

DOCUMENTS

OF THE EXTRAORDINARY GENERAL MEETING

OF 7 JULY 2021

MKB Bank Nyrt.



Agenda of the extraordinary General Meeting

1. Election of the members of the Supervisory Board

Date of the General Meeting 7 July 2021 (Wednesday) 10:00 hours

Venue of the General Meeting: MKB Bank Nyrt. Head Office, ground floor, meeting room 24 (Budapest, District 5, Váci utca 38.)

The procedure for holding the General Meeting; Microsoft Teams meeting (video conference) and presence in person

The method of holding the General Meeting is based on the provisions of Section 3 (1) - (3) of Government Decree 502/2020 (16 November) (the Decree).

The choice of the method of participation in the General Meeting of the Company is based on the decision of the shareholder, i.e., the shareholder is entitled to attend the General Meeting in person or by electronic means of communication. In view of the pandemic situation, the Company proposes to attend the General Meeting by electronic means.

More detailed information on how to participate was provided to shareholders in the announcement of the General Meeting (invitation).

Item 1 on the agenda

ELECTION OF THE MEMBERS OF THE SUPERVISORY BOARD

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Reasoning:

The employment and membership in the Supervisory Board of Ferenc Müller, employee representative, terminated on 31 March 2021, and the membership of the Supervisory Board of Albert Godena, employee representative, will terminate on 24 July 2021. For the above reasons, it has become necessary to elect new employee representatives to the Supervisory Board.

The employee representatives on the Supervisory Board are appointed by the Works Council from among the employees.

The Works Council nominated Balázs Bechtold, Head of Section, Senior IT Security Officer, Chairman of the Works Council, to fill the mandate that expired on 31 March 2021, and Kitti Dobi, Executive Director, Human Resources, as the Supervisory Board's employee delegate to fill the mandate of Albert Godena, which expires on 24 July 2021.

Presentation of the candidates:

Balázs Bechtold

He has a degree in mechanical engineering and has been working at MKB Bank since January 2006, first in the Contact Center and then in 2007 in the Bank Security, Information Security area. Since 2010, he has been Head of Section and expert on secondment to the Bank's priority projects. Since November 2014, he has been a member of the Bank's Works Council and Chairman of the Sport and Health Committee, and since February 2020, Chairman of the Works Council.

<u>Kitti Dobi</u>

She holds a degree in corporate finance from the Budapest University of Economics. She started her career in 2003 as a regional manager responsible for various HR processes at Procter & Gamble. Her experience in international HR management has been deepened through training in human resources and management in Geneva and Cincinnati. From 2008 to 2010, she managed the establishment of Vodafone's International Operations Centre, and then continued as Head of HR Processes. She is an OPP international MBTI coach qualified in Oxford. She continued her work as a lecturer and HR management module leader at the International Business School. Between 2010 and 2014, BP Zrt. (a subsidiary of British Petrol), she, as HR Director, led the establishment of the company's international HR service units in Europe and Asia. During this period she attended the HR Management course at Cornell University in London. From 2014 to 2016, she was Head of HR Service Management, Account Management and Customer Management in Eastern Europe at Alexander Mann Solutions. Since 2016 she has been Executive Director of Human Resources at MKB Bank Nyrt. and MKB Financial Group.

To fill the positions also requires the permission of the Magyar Nemzeti Bank.



The Nomination Committee - assessing the individual suitability of the candidates and the collective suitability of the Supervisory Board - recommended the candidates to the General Meeting for election members of the Supervisory Board.

Pursuant to Section 3:125 (2) of the Civil Code, the General Meeting shall elect the individuals designated by the Works Council as Supervisory Board members, unless there is a statutory ground for exclusion against the candidates. The Company has not identified any grounds for exclusion of the candidates.

Proposed resolutions for the General Meeting:

The General Meeting elects Balázs Bechtold employee representative as a member of the Supervisory Board from 7 July 2021 to 6 July 2026, with the proviso that the condition for filling and taking effect of the position is that the permission of the Magyar Nemzeti Bank is also available.

The General Meeting elects Kitti Dobi employee representative as a member of the Supervisory Board from 25 July 2021 to 24 July 2026, with the proviso that the condition for filling and taking effect of the position is that the permission of the Magyar Nemzeti Bank is also available.

Important notice

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